

# Greensboro Police Department Guiding Principles

Every reputable professional organization is measured not only by its accomplishments, but also in its mission, vision, values and methods of accomplishing its mission. To this end, the men and women of the Greensboro Police Department subscribe to the following:

## ***OUR MISSION***

Partnering to fight crime for a safer Greensboro.

## ***OUR VISION***

The Greensboro Police Department will be a national model for exceptional policing through our commitment to excellence, selfless public service, and effective community partnerships.

## ***OUR VALUES***

We will embody our values of Honesty, Integrity, Stewardship, Respect, Trust and Accountability both in the performance of our duties and in our personal lives.

**HONESTY** Always being truthful, ethical and principled.

**INTEGRITY** Embodying and firmly adhering to the principles of honor, trustworthiness and moral courage, which are reflected in our interactions with the public, and internally through fair and consistent disciplinary, transfer and assignment, and promotional processes.

**STEWARDSHIP** Recognizing the responsibility we have for the protection and care of community resources, we will work with a unity of purpose, placing the needs of the community and our mission above our individual needs.

**RESPECT** Treating all members of our community and our employees with dignity and respect, always acting with compassion and valuing the diversity of our community by building partnerships and relationships.

**TRUST** Being transparent in our policies and procedures, ensuring they are designed to be fair to the community and our employees and providing all with effective redress for their concerns.

**ACCOUNTABILITY** Providing leadership throughout the Department in a professional and responsible manner and holding all of our employees accountable for their conduct and effective job performance; including quality of work, knowledge and dedication to our mission.

## ***OUR WAY***

In achieving our mission, we will apply our values in the delivery of service to our community. We will:

- Improve the quality of life for all members of our community.
- Recognize our employees as our greatest asset in serving our community.
- Maintain the highest standards of personal and professional conduct.
- Treat every contact as an opportunity to enhance our relationships with those we serve.

